

Annual Board Evaluation

July 22, 2023

Discussion was held on the work done by the Board and meetings over the past year. Priority areas were identified from the previous Board evaluation, Strategic plan update and Board Work Plan.

Generally it was felt that the Board had accomplished the majority of the tasks outlined on the 2022 – 2023 Board Work Plan such as :

- Community updates at all Board meetings
- Board training through orientation of new members, use of ACLCO web site, CLEO webinars, finance and IT by management
- Board policies have all been reviewed, new policies have been developed and now we are working on posting them on the website Board portal section
- Indigenous practices and teachings have been integrated into our Board policies
- Formal Reconciliation Plan not developed but some calls to action by the Truth and Reconciliation have been followed and there is ongoing work being done on this
- Pay equity has been address and all staff have met pay equity and there is a plan to have pay equity maintained and staff to be paid based on experience and years of service. A salary grid is being developed to maintain this.

Board meetings:

- Importance of attending all Board meetings stressed
- Improvement on materials provided for Board meeting prior to meeting
- Doing more work at Board meetings than just reading reports and getting updates
- By-law and policies reviewed
- Work on new Strategic Plan started and ongoing
- Everyone providing input at meetings and working together
- Recommendation to have a short learning session on a different topic at lunch time during Board meetings – a number of suggestions given
- More productive and efficient with Executive Committee review major agenda items such as financial reports and providing a recommendation for the Board at the meetings

Overall the Board is please at how it is functioning and the work that is being done.

